

# Peace Curling Association (PCA)

## Code of Conduct

It is the policy of the Peace Curling Association to expect that every competitor and coach conduct himself or herself in a manner that respects the PCA, other Competitors, Competition Partners, Officials, the Host Committee and Curling Fans.

### 1. DEFINITIONS

- a) *PCA* – Peace Curling Association including its Board of Directors, Championship Liaison Representatives, Staff, Officials and any other appointed representatives.
- b) *Competitor* - Any person (athlete or coach) who is participating in, or who has participated as a member of any team in any competition or event sponsored, promoted, endorsed or supported by the PCA.
- c) *Decision* – Any decision or rule interpretation made, or disciplinary measure taken, by the PCA.
- d) *Competition* – Any provincial championship promoted, endorsed or supported by the PCA. A competition shall include the timeframe covered from departure to the competition through to and including arrival at home from the endorsed event.

### 2. OBLIGATIONS OF COMPETITORS AND COACHES

Each Competitor shall comply with all reasonable directions and instructions given to them (including the current Competitors Guide) by the PCA, and without limiting the generality of the foregoing, each competitor is obligated to:

- a) avoid any action or conduct that would reasonably be expected to reflect adversely upon the PCA and its athletes, teams, coaches, officials, employees, officers, directors, members or sponsors and to conduct themselves in a manner which will bring credit to the PCA;
- b) rely upon and utilize the appeal procedures established hereunder to resolve any issues, rulings, complaints or conflicts that may arise during any competition and to exhaust all such appeal procedures before making public any disputed issues, rulings, complaints or conflicts;
- c) avoid any action or conduct that would reasonably be expected to significantly disrupt or interfere with a competition or the preparation of any Competitor for a competition;
- d) avoid alcohol consumption to a level that would cause a Competitor to behave in a disruptive manner during any competition, (Note: Consumption of alcoholic beverages is prohibited during a Junior or Juvenile event sanctioned by the PCA. Prohibition shall include the entire timeframe from departure to the competition through to and including arrival at home from the endorsed event)
- e) avoid the use of prohibited drugs, other than those prescribed by a Medical Doctor;
- f) during stays in hotels/motels, etc., be subject to all provisions of this policy. If members of the team incur any damage to the hotel/motel, the player(s) involved shall be solely responsible for restitution to the hotel/motel. The PCA may also administer disciplinary action in accordance with section 4 of this policy;
- g) abide by the rules of the competition;

- h) attend the designated competition team meeting, ceremonies and any banquet/social held in conjunction with the competition. If a competitor must be absent from the team meeting, ceremonies or banquet because of illness, accident or other extenuating circumstances, prior permission must be granted by the PCA. If requested by the PCA a competitor must participate in the voting procedure for any awards. Failure to do so may result in the competitor being dealt with in accordance with section 4 of the policy.

### **3. AUTHORITY**

- a) The Regional Association the Provincial Championship is being held in will name a Head Official for each Provincial Championship. The PCA will approve this official.
- b) The Head Official has the general supervision of and shall rule on all infractions of the rules of curling arising on-ice at the Competition. His/her decision on the rules of curling shall be final and cannot be appealed. *(Please see PCA Disciplinary Procedure Policy)*
- c) The Head Official is authorized to make decisions on matters not covered by the rules of curling and may directly intervene at any time in any game and give such directions concerning conduct of the game, as he/she considers proper. The Head Official may remove a competitor from the game or competition area for what he/she considers to be abusive or unacceptable behavior. *(Please see PCA Disciplinary Procedure Policy)*
- d) The Head Official is also authorized to suspend a competitor for a portion or the remainder of the competition if he/she deems this action necessary. This ruling can be based in relation to behavior (on and off the ice) cresting/clothing violations or the failure to participate in requested competition functions or procedures. *(Please see PCA Disciplinary Procedure Policy)*

### **4. APPEAL PROCESS – DISCIPLINARY MEASURES**

- a) The PCA shall investigate at its discretion any infractions to the Code of Conduct Policy by a Competitor(s) that reach the physical abuse or second offense stage as outlined in the PCA Disciplinary Procedure Policy. The procedure shall be as follows:
  - 1) The President of the PCA shall appoint a Review Committee to review the incident. The Review Committee will consist of three members and may be chosen from current or past Board Members of the PCA, current or past PCA staff, current or past PCA Player Representatives or past competitors at an PCA Provincial Championship(s).
  - 2) The appointed Review Committee will review the reports of the Head Official (and Alternate or Mentor Head Official if applicable) and will also consider witness statements provided by other stakeholders at the Championship in question. The Competitor(s) in question will be advised of the Review Committee and will be given 7 days to provide written information for review by that committee.
  - 3) The appointed Review Committee will review all of the information relevant to the issue and will make a written ruling within 21 days of the Review Committee meeting.

- 4) The Competitor(s) may appeal the decision of the Review Committee to the PCA Board of Directors by filing a Notice of Appeal within 7 days of the ruling. The Notice of Appeal shall concisely state the reasons and grounds for the appeal and shall be delivered in writing to the PCA Executive Director at 11759 Groat Road, Edmonton, Alberta (T5M 3K6). A cheque in the amount of \$50 payable to the PCA must accompany the Notice of Appeal.
  - 5) Once an appeal is received the PCA President will form an Appeals Committee that will consist of 3 members. This committee will be chosen from current or past PCA Board Members, current or past PCA staff, current or past PCA Player Representatives or past Competitors at an PCA Provincial Championship(s). The Appeal Committee will conduct a Hearing De Novo and the decision of that committee shall be final and binding on both the PCA and the Competitor(s). It is understood that the Appeal Committee will not have any member who was on the Review Committee. In the event a ruling is made in favor of the complainant(s) the \$50 fee will be refunded.
- b) The PCA shall have the right to administer disciplinary measures as determined by the PCA Review Committee and PCA Appeals Committee. Such disciplinary measures may include, but are not limited to:
- 1) Formal reprimand (written) – copies will be supplied to the offender(s), Regional Association they represent, coach and Head Official;
  - 2) Disqualification for a one year period from the Provincial Championship where the offenses occurred;
  - 3) Disqualification for a one year period from all other Provincial Championships;
  - 4) Permanent suspension from Provincial Championships for repeat offenders;
  - 5) Removal of Provincial Champion status